

ACTION PLAN

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GOAL: Determine the effectiveness, transparency, and involvement of stakeholders in participatory decision-making processes for management of protected areas, forestry reserves or other management category for biodiversity conservation

Barriers:

1. Lack of will or culture to open decision making processes
2. Lack of leadership
3. Mistrust, and lack of culture to participate
4. Lack of trained managers in identification of stakeholders
5. Lack of trained managers in techniques on information gathering, analysis and use

Benefits:

1. Decisions making processes are developed with the required stakeholders with transparency
2. Information and input from stakeholders is analyzed, and taken into consideration for decision making
3. Ownership and acceptance of decisions improves

ACTIONS	INDICATORS OF SUCCESS	RESOURCES NEEDED
1. Develop an instrument to monitor the participation of stakeholders	- Instrument designed	Partners, contractors
2. Develop the procedures and protocols for application of instrument; and develop a structure to collect data.	- Procedure/protocols developed	Partners, contractors
3. Carry out a training activity for managers in stakeholders identification	- # of managers trained - List of stakeholders participating in meetings	\$ for training activity, \$ for participatory meetings, for publications, for individual meetings
4. Carry out a training for managers in techniques on information/input gathering, analysis, and use	- Responses/points of view/inputs to information disseminated, visits, meetings are collected, analyzed and used - # of surveys to key stakeholders and managers done	\$ for training activity, time for surveys

Stakeholders:

Stakeholders	Positive	Negative
Communities	<ul style="list-style-type: none">- Their ideas and needs are taken into consideration- To be part of the process	Some decisions can affect their interests, and access to resources
Government organization	<ul style="list-style-type: none">- To gain credibility, support and collaboration- To receive input from others- Accountability	Accept points of view that may not be in accordance with their plans or ideas
NGO/local organizations	<ul style="list-style-type: none">- To have an opportunity to provide input- To work more in partnership	
Municipalities	<ul style="list-style-type: none">- To form partnerships- Look for a win - win situation	Accept points of view that may not be in accordance with their plans or ideas
Private sector	<ul style="list-style-type: none">- To have a space in discussions to express their points of view- To have confidence in the process	Some decisions can affect their interests and access to resources

Notes:

Transparency means to share information, to have open discussions, to have records of comments, inputs, etc.

Effectiveness means to make a decision or reach an agreement.